

Person Specification

Post: **Community Frailty Practitioner – 2-year fixed post**

Person Specification	Essential	Desirable
Educated to Degree level or equivalent in health-related discipline	√	Nursing background
Ability to assess needs and risks for frail older people.	√	Supervisory experience Third Sector experience
Implement outcome focused care & support for frail older people and their carers	√	
Ensure effective team working, high standards of practice	√	
Experience of working with local authority or health commissioners	√	
Excellent communication & organisational skills	√	Experience of delivering presentations
Ability to produce high quality written reports/data within specified deadlines	√	
IT proficient in Microsoft 365	√	
Ability to work as part of a team	√	
Work practice that promotes equality & diversity	√	
Ability to establish communication networks with other professionals	√	

Person Specification	Essential	Desirable
Excellent work ethic with the willingness to work flexibly to meet the needs of older people & their carers	√	Information Governance/Data Protection
Personal resilience and ability to manage competing priorities	√	
Understanding of Safeguarding procedures	√	
Committed to the objectives of the charity	√	
Understanding of infection control procedures	√	
Full driving licence with use of own vehicle.	√	
Satisfactory Enhanced DBS disclosure	√	

This job description outlines current duties and responsibilities; however, it is subject to review and amendment in the light of developing or changing services and as part of an annual review.

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Registered Name: Bexley Crossroads Care Ltd

