

# Small Organisations' Development Pathway - use as much, or as little, of this resource as you like - it's free for "Not for Profit", Bexley Groups

How far would you like to travel along this pathway - you decide (e.g. stay as a small, peer led group, constitute formally, etc.).  
Support offered to get to the stage that you would like.

## What's the offer?

If you are a small "not for profit" group, providing services to Bexley residents, we are likely to be able to offer free intensive support to help you to get your organisation up and running (looking at structures, volunteering streams etc.). We also have lots of skilled staff on board who may be able to offer support with many aspects of running a small group - why not get in touch and ask?

## What Documents and policies Should You Have in Place?

These can be critical to ensuring you are able to respond to an incident, stay legal, and provide boundaries and support to both your organisation, and your volunteers. Link to templates (which you are welcome to copy, rebrand and adjust for your organisation's needs) here:

[https://www.bvsc.co.uk/resource/resources?field\\_resource\\_category\\_tid=39](https://www.bvsc.co.uk/resource/resources?field_resource_category_tid=39)

## Peer Support

Or, would you like to join a support group or to have an organisational buddy?  
Let us know and we will try to arrange that for you.

## Timeline:

1. Month 1: to advertise on our website you must at minimum have appropriate insurance in place, plus safeguarding and confidentiality policies (we can help you to set these up)
2. By 4 months on the small hubs pathway, we would work with you to set up the following policies: Equal Opportunities/ Diversity; and Health and Safety
3. After 6 months of dedicated support, we would expect a Volunteer Policy and ongoing appropriate supervision to be in place for the volunteers who support your organisation.
4. After that, the basics are in place. We will continue to support you at the pace that your organisations needs - just ask.....

## Practical Matters

What questions do you have? We can usually provide support and help with the answers. Please ring Marion on 01322 524 682 (opt 2) for help